

CASE STUDY



COMMUNITIES

Mitie support Career Ready Mentoring Programme

The Career Ready programme links students with working people and workplaces to develop their understanding of careers and the attitudes and professional skills needed to succeed in education and employment.

Steve Trendall & Mike Davies represented Mitie's Essex County Council team acting as mentors to local 6th form students in on the Career Ready programme.

The mentoring programme involved monthly contact between the mentors and their students over a twelve-month period and covered the following topics:

- Goal Setting
- CV's and applications
- Preparation for interviews
- Career Pathways
- Paid workplace internship

- Icebreaker event to meet students
- 2 students from The Billericay School were allocated to Steve & Mike
- 4 week paid internship at County Hall throughout August
- Graduation ceremony held for participation on the Career Ready Programme
- Continued communication with students to help with opportunities on their career path
- Confirmed participation in 2023 – 2024 Career Ready Programme.



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During the four-week workplace internship, the students learned transferable skills within employment opportunities. These included:

- Risk Assessments & Method Statements
- Reporting hazard observations
- Site inspections
- IT systems & packages use



Louis Ward, The Billericay School students and mentee to Steve Trendall:

"Hi Steve, I just wanted to say a massive thank you for offering me the internship. I enjoyed it so much and learnt multiple skills so again thank you so much"



James Kidby, Mitie Foundation Manager:

"I wanted to drop you a quick email, to say thanks for taking part in the Career Ready programme and hosting a summer intern. From feedback received, it sounds like it was largely positive experience. You might not see it, but the young people will have benefited greatly – so thank you"



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