Document Title:	ECC TOMs Social Value Calculator
Version:	12
Version Date:	28/04/2023
Status:	Green

Issue Control		
Version	Date	Description
v7	21/12/2020	Document version control added
v8	11/03/2021	On ECC TOMs tab: Bidder name cell added, 1000 separator applied to
		Units offered column, formula removed from cell J33
		On Priority measures tab: title and additional ECC priorities added to
		align with ECC TOMs tab
v9	16/07/2021	Priority of Environmental measures (ECC 21- ECC 26) increased to 3
		and added to Priority Measures Tab, added Social Value logo; changed
		document name to ECC TOMs Social Value Calculator.
v10	28/10/2021	Removal of 'Other Initiatives'.
v11	14/02/2022	In ECC TOMs tab:
		- Addition of new measures 'ECC 3a' and 'ECC 3b' to meet Armed
		Forces Covenant commitments.
		In Priority measures tab:
		- Addition of measures 'ECC 3a', ECC 3b'
v11.1	15/09/2022	In ECC TOMs tab:
		- Addition of a hidden administrative field in cell A1 for internal
		reporting purposes only (it does not impact the evaluation of the
		TOMs submission).
		- Addition of new column to identify those measures that are used in
		the Social Value Community Marketplace tool.
		- Addition of the Calculator version number
		Addition of new tab 'Start here - Instructions'
		Addition of new tab 'Community Marketplace'
		Removal of tab 'Priority Measures'
		Amendments on spelling/grammatical errors
v12	28/04/2023	In all tabs:
		Update from 'Community Marketplace' to 'Community Exchange' tab
		and wording throughout.
		In ECC TOMs tab:
		- Replacement of Themes and Outcomes by new ones aligned with
		Essex County Council's strategy Everyone's Essex.
		- Addition of new measures based on a review of the NTOMs 2022.
		 Update of all proxy values following the NTOMs 2022 guidance.
		- Addition of headline informing the "Total Social Value Bid".
		Addition of new tab 'Definitions' and Guidance'.
		Addition of new tab 'Reporting' (for reporting pursposes only, not
		aplicable for bidders).
		Addition of new tab 'Do Not Use - ECC Team only' (for reporting
		nursposes only not anlicable for bidders)

General Instructions: How to complete the ECCTOMs Social Value Calculator

To complete the 'ECCTOMs Social Value Calculator', for inclusion in your bid, please take the following steps:

Step 1: Add Bidder's name in the 'ECC TOMs' tab. (This information will automatically be copied across to the other sheets).

Step 2: In the 'ECC TOMs' tab, please read the description of each Measure and Unit carefully. Please read the 'Definitions and Guidance' tab to clarify your understanding of any of the Measures, including measures' scope and requirements. For any further clarification, please raise questions via the messaging page on the e-tendering portal before the Clarification Deadline.

Step 3: In the 'ECC TOMs' tab, please enter a number of "Units offered" against the Measure or Measures in the 'ECC TOMs Social Value Calculator' (in column I) that you commit to deliver throughout the term of the contract should you be successful. (This will automatically calculate the "Total Social Value Bid" offer). You do not have to offer something for every measure.

Step 4: In the 'ECC TOMs' tab, please enter any comments where necessary in column L pertaining to your response and the number of units offered. For example, to set out the rationale for a 0.5 FTE figure.

Step 5: In the 'ECC TOMs' tab, choosing your answer from the drop down list, please indicate in column M 'Community Exchange', if you want any of your social value offers to be publicised (or not) in the Community Exchange report. Please see Step 6.

Step 6: In the 'Community Exchange' tab please read the Community Exchange description carefully, and using the drop-down list, answer the questions regarding your participation. If you need to clarify your understanding of the Community Exchange, please raise any clarification questions via the messaging page on the e-tendering portal before the Clarification Deadline. The Community Exchange report can be found on the Social Value Catalogue (https://www.essexproviderhub.org/social-value-catalogue/)

Important notes:

Only add information in the green cells. The remaining cells are locked.

Bidders do not have to offer Social Value against all measures in the ECCTOMs Social Value Calculator.

More guidance is available in the tender documentation, Bidder's Guidance - section Social Value.

Please do not add information in the tab 'Do Not Use - ECC Team only', it is not applicable for bidders. This tab is for internal use only.

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Essex Cou	unty Council						Bidder Name:	Bidder Name:				value		
Themes	Outcomes	ECC Ref	REF	Measures	Units	Proxy value	Prioritisation (1-3)	Units offered	Total value	Definition and Guidance	Comments	Community Exchange		
	Essex residents in employment, skills gaps reduced and barriers to employment reduced for disadvantaged groups	ECC2 NT3/RE4/ 1		No. of local people (FTE) hired or retained on contract for one year or the whole duration of the contract, whichever is shorter	No. people FTE	£32,240.00	1		£0.00	See Definitions and Guidance tab - units are additional to Employment measures ECC3-7	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
				No. of local employees (FTE) taken on who are long term unemployed (unemployed for a year or longer)	No. people FTE	£20,429.00	1		£0.00	See Definitions and Guidance tab - units are additional to ECC1	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
		ECC3a	NT3a	No, of armed forces veterans employees (FTE) hired or retained on the contract is a result of a recultament programme who are long term unemployed (unemployed for a year or longer) and are facing specific barries to transitioning to civilian employment that do not qualify them as disabled (e.g. long term service)	No. people FTE	£20,429.00	1		£0.00	See Definitions and Guidance tab - units are additional to ECC1 / ECC1a but must not be double counted with ECC3, ECC4, ECC5, ECC6, ECC7	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
		ECC3b	-	Signature of the Armed Forces Covenant with written pledges	Y/N - Provide description	Non-financial - Information Only	1		£0.00	See Definitions and Guidance tab	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
A Strong, Inclusive and Sustainable		ECC4	NT4/RE5/ FM6	No. of local employees (FTE) taken on who are not in employment, education, or training (NEETs)	No. people FTE	£15,382.90	1		£0.00	See Definitions and Guidance tab - units are additional to ECC1 / ECC1a but must not be double counted with ECC3, ECC3a, ECC5, ECC6, ECC7	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
Economy		ECC5	NT5a	No. of local 18-24 y.o. employees (FTE) hired on the contract who are rehabilitating young offenders as a result of a recruitment programme	No. people FTE	£23,056.23	1		£0.00	See Definitions and Guidance tab - units are additional to ECC1 / ECC1a but must not be double counted with ECC3, ECC3a, ECC4, ECC6, ECC7	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
		ECC6	NT6/RE7/ FM8	No. of jobs (FTE) created for local people with disabilities (physical disability, learning disability and/or mental health issues)	No. people FTE	£16,605.00	1		£0.00	See Definitions and Guidance tab - units are additional to ECC1 / ECC1a but must not be double counted with ECC3, ECC3a, ECC4, ECC5, ECC7	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
		ECC7	NT4a / FM6a	No. of local 16-25 y.o. care leavers (FTE) hired on the contract as a result of a recruitment programme	No. people FTE	£15,382.90	1		£0.00	See Definitions and Guidance tab - units are additional to ECC1 / ECC1a but must not be double counted with ECC3, ECC3a, ECC4, ECC5, ECC6	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange		
		ECC8	NT17	No. of hours dedicated to supporting unemployed people into work by providing career mentoring, including mock interviews, CV advice, and careers guidance - Aged Over 24	No. hrs (total session duration)*no. attendees	£105.58	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g.ECC16, ECC19	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here		

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Essex Cou	inty Council						Bidder Name:]			Value	
Themes	Outcomes	ECC Ref	REF	Measures	Units	Proxy value	Prioritisation (1-3)	Units offered	Total value	Definition and Guidance	Comments	Community Exchange
	Essex residents in employment, skills gaps reduced and barriers to employment reduced for disadvantaged groups	ECC9	NT9/RE11/ FM17	No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 44) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	£317.82	1		£0.00	See Definitions and Guidance tab - do not double count with any other measure e.g. ECC10, ECC17, ECC18	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC10	NT10 / RE12 / FM18	No. of weeks of apprenticeships (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	No. weeks	£215.79	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC9, ECC17, ECC18	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC31a	FM19	Number of hours of comprehensive training for digital skills development delivered to disadvantaged people (e.g., NETS, under- represented gender and ethnic groups, sexual minorities, disadked, homeless, rehabilitating young offenders, LTU or elderly people)	No. staff volunteering hours	£16.93	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC41	RE72 / FM12	Specific initiatives or recruitment programmes for members of an ethnic minority group run for the contract $\left(Y/N\right)$	Y/N - Provide description	Non-financial - Information Only	1		£0.00	See Definitions and Guidance tab	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
A Strong, Inclusive and Sustainable		ECC11	NT18 / RE22 /FM29	Total amount (£) spent in LOCAL supply chain through the contract	£	£0.83	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC12, ECC38	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
Economy		ECC12	NT19 / RE23 / FM30	Total amount (£) spent through contract with LOCAL micro and small enterprises within your supply chain	£	£0.83	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC11, ECC38	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
	Business growth and the impact of public sector spend within	ECC30	NT17 / RE20 / FM28	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	No. staff volunteering hours	£16.93	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC39	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
	the county maximised	ECC38	NT14 / FM25	Total amount (£) spent with VCSEs within your supply chain	£	£0.12	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC11, ECC12	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
		ECC39	NT15 / RE18 / FM26	Provision of expert business advice to VCSEs and SMEs (e.g. financial advice / legal advice / HR advice/HSE)	No. staff expert hours	£101.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC30	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
	_	ECC48	NT43 / FM44	Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange

					OMs Soc Version 12	ial Valu	e Calculato	r			8	Social Value
Essex Cou	unty Council						Bidder Name:					Value
Themes	Outcomes	ECC Ref	REF	Measures	Units	Proxy value	Prioritisation (1-3)	Units offered	Total value	Definition and Guidance	Comments	Community Exchange
	Outcomes improved for the most vulnerable and disadvantaged groups	ECC13	NT25 / RE29 / FM50	Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc)	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC28	NT21/RE25/ FM36	Equality, diversity and inclusion training provided for contractors and subcontractors	No. hrs (total session duration)*no. attendees	£101.00	1		£0.00	See Definitions and Guidance tab	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
	Businesses and communities support	ECC16	NT11/RE13/ FM21	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	No. hrs (total session duration)*no. attendees	£105.58	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC8, ECC19	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
A Good Place for		ECC17	NT12 / RE15 / FM22	No. of weeks spent on meaningful work placements or pre-employment course; from 1 to 9 weeks unpaid student placements (e.g. T-Level unpaid work experience, work experience for students)	No. weeks	£194.50	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC9, ECC10, ECC18	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
Children and Families to Grow	the achievement of education outcomes	ECC18	NT13/RE16/ FM23	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	£194.50	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC9, ECC10, ECC17	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC19	NT8/RE9/ FM14	No. of staff hours spent on local school and college visits supporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	£16.93	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC8, ECC16	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
	Our partners to help make our communities safer and address key issues such as violence and vulnerability, and safety for women and girls	ECC29	NT24 / RE28 / FM49	Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, private security, etc.)	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here

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Essex Cou	inty Council						Bidder Name:					Value
Themes	Outcomes	ECC Ref	REF	Measures	Units	Proxy value	Prioritisation (1-3)	Units offered	Total value	Definition and Guidance	Comments	Community Exchange
	Residents enabled to live independently and increased proportion of people able to live healthy lifestyles	ECC14	NT26 / RE30 / FM52	Initiatives taken or supported to engage people from Essex communities in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives focused on physical activities for adults and children (excluding mental health)	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC15	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC15		Initiatives taken or supported to engage people from Essex communities in health interventions or wellbeing initiatives focused on mental health for adults and children	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC14	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC20	NT27 / RE31 / FM54	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC27a	NT20 / RE24 / FM33	No. of employees on the contract that have been provided access for at least 12 months to comprehensive and multidimensional wellbeing programmes	No. employees provided access	£130.29	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC44 when included	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
Health, Wellbeing and Independence for all Ages	Partners and communities address the socio-economic drivers that underpin poor health	ECC32	NT28 / RE32 / FM55	In-kind contributions to local community projects (materials)	£ value	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC40	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC33	NT29 / RE33 / FM56	No hours volunteering time provided to support local community projects	No. staff volunteering hours	£16.93	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
	outcomes, such as poor housing, poverty, economic insecurity and low skills	ECC34		Support provided to help local community draw up their own Community Charter or Stakeholder Plan	£ invested including staff time	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC40	NT16 / RE19 / FM27	Equipment or resources donated to VCSEs (£ equivalent value)	£	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC32	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here

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Essex Cou	unty Council						Bidder Name:			Definition		
Themes	Outcomes	ECC Ref	REF	Measures	Units	Proxy value	Prioritisation (1-3)	Units offered	Total value	and Guidance	Comments	Community Exchange
	Suppliers contribute to the delivery of net zero targets; reduced greenhouse gases; reduced waste; and strengthened	ECC21	NT31/FM60	Savings in CO2e emissions on contract achieved through de- carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark.	Tonnes CO2e	£252.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC23a, ECC45, ECC46	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
		ECC23a	NT32 / RE46 / FM68	Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	Miles saved	£0.06	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC22, ECC45, ECC46	Brief comments only. Provide breakdown and detall in Supporting Statement.	This measure is not applicable to Community Exchange
		ECC26a	NT87	Total volume of reduced plastics against a relevant benchmark	Kilos	£158.02	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
		ECC45	NT90	Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement	No. staff expert hours	£101.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC22, ECC23a, ECC46	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
A high quality environment		ECC46	NT69/FM88	Support provided internally and to MSMEs and VCSEs within the supply chain to adopt Circular Economy solutions - business case and leadership for circular economy	No. staff expert hours	£101.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC22, ECC23a, ECC45	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
	climate resilience	ECC47	NT72 / FM91	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	Tonnes	£96.70	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC49	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
		ECC49	NT88	Reduce waste through reuse of products and materials	Tonnes	£96.70	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures e.g. ECC48	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
		ECC50	NT49 / FM96	Support for suppliers to demonstrate climate change and carbon reduction training for all staff - e.g. SDGs Academy courses, Supply Chain Sustainability School bronze or higher or equivalent	No. hrs (total session duration)*no. attendees	£1.00	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	Choose your answer here
		ECC51	NT66/ RE64 / FM72	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	Y/N - Provide description	Non-Financial - Information Only	1		£0.00	See Definitions and Guidance tab - do not double count with any other measures	Brief comments only. Provide breakdown and detail in Supporting Statement.	This measure is not applicable to Community Exchange
	· ·					-	TOTAL SOCIAL	VALUE BID	0			

ECC TOMs Definitions and Guidance

NB: This covers Definitions, Unit Guidance and Supporting Statement Guidance for all ECCTOMs Essex Coun	ty Council is current using across its contracts
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1	Measures	Units	uidance for all ECCTOMs Essex County Council is current using across its contra Definition		Supporting Statement Guidance
ECC1					Set out your timed implementation plan,
	on contract for one year or the whole	no. people i i L	the contract, e.g. as a result of this procurement requirements (if you are the		addressing each of the Supporting
	duration of the contract, whichever is		procuring organisation) or other set targets - outline the number of FTE roles		Statement Award Criteria as outlined in the
	shorter.		filled by local employees. If you are the bidding organisation or are reporting		Bidder's Guidance
	shorter.		for measurement, only direct employees should be included here, while	employees with a contract duration that is at least one year or that lasts the full duration	Bidder's Guidance
			employment through supply chain can be captured through ECC1c.	of the contract (if this is shorter than one year) can be included within this Measure.	
			Employees should be residing in the local area and with an employment	While there is no fixed definition of full time employment, an FTE of 1.0 corresponds to	
			contract duration of at least one year, unless the overall duration of the	having one person employed on a full time basis for a period of 12 months. For example,	
			contract is less (in which case it is at least the overall duration of the	two people employed full time for six months would equal 1.0 FTE. We define full time	
			contract). Please refer to the definition of local area provided for the	employment here as working at least 35 hours per week. Outline the number of FTE roles	
			contract.	(at least 1 year or more) that you aim to employ. Please do not include additional roles to	
				take into account staff turnover.	
ECC1c	The full time annual equivalent (FTE)	no. people FTE	The full time annual equivalent (FTE) number of people employed on the	The proxy value can be applied to a person working full time for a year, so if you are	Set out your timed implementation plan,
	number of people employed on the		contract by the supply chain as a result of your procurement requirements.	employing people part-time, or if the duration of the contract is shorter than one year,	addressing each of the Supporting
	contract by the supply chain as a result of		Employees included should be residing in the local area and with an		Statement Award Criteria as outlined in the
	your procurement requirements.		employment contract duration of at least one year, unless the overall		Bidder's Guidance
	Employees included should be residing in		duration of the contract is less (in which case it is at least the overall duration	lasts the full duration of the contract (if this is shorter than one year) can be included	
	the local area and with an employment		of the contract). Please refer to the definition of 'local area' provided for the	within this measure. While there is no fixed definition of full time employment, an FTE of	
	contract duration of at least one year,		specific contract.	1.0 corresponds to having one person employed on a full time basis for a period of 12	
	unless the overall duration of the contract			months. For example, two people employed full time for six months would equal 1.0 FTE.	
	is less (in which case it is at least the overall			We define full time employment here as working at least 35 hours per week.	
	duration of the contract). Please refer to			we define fun time employment here as working at least 55 hours per week.	
	the definition of 'local area' provided for				
	the specific contract.				
	the specific contract.				
ECC3	No. of local ampleuros (CTC) tolica and the	no noste rec	This Measure applies to direct apployees and and and any shirts at the	The provide can be explicitly a percent we will a full time for a way or if	Cot out your timed in classestation.
ECC3	No. of local employees (FTE) taken on who	no. people FIE	This Measure applies to direct employees only and can only be applied once		Set out your timed implementation plan,
	are long term unemployed (unemployed		per employee, for the first year of employment. This is to record people		addressing each of the Supporting
	for a year or longer).		directly employed as a result of a specific and deliberate employment		Statement Award Criteria as outlined in the
			initiative. Record the number of full time annual equivalent (FTE) employees		Bidder's Guidance
			taken on as a result of the contract that had been claiming Jobseeker's	lasts the full duration of the contract (if this is shorter than one year) can be included	
			Allowance (JSA) or Universal Credit unemployment benefits for at least the 12	within this Measure. While there is no fixed definition of full time employment, an FTE of	
			months preceding the start of the employment contract. For a definition of	1.0 corresponds to having one person employed on a full time basis for a period of 12	
			long term unemployment see: https://tinyurl.com/ycktsk4n. The value is	months. For example, two people employed full time for six months would equal 1.0 FTE.	
			additional to ECC1, so that the job can be counted both as ECC1 and in this	We define full time employment here as working at least 35 hours per week.	
			Measure if the conditions apply. Entries should not be double counted with		
			any additional initiatives around employment from disadvantaged groups in		
			this outcome.		
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ECC3a	No. of local armed forces veteran	no. people FTE	This Measure applies to direct employees only and can only be applied once		Set out your timed implementation plan,
	employees (FTE) hired or retained on the		per employee, for the first year of employment. This is to record people		addressing each of the Supporting
	contract who are long-term unemployed		employed as a result of a specific deliberate employment initiative. Record		Statement Award Criteria as outlined in the
	(unemployed for a year or longer) and		the full time annual equivalent number of employees taken on that are		Bidder's Guidance
	facing specific barriers to transitioning to		armed forces veterans facing barriers to employment and have been claiming	lasts the full duration of the contract (if this is shorter than one year) can be included	
	civilian employment that do not qualify		Jobseeker's Allowance (JSA) or Universal Credit unemployment benefits for at	within this Measure. While there is no fixed definition of full time employment, an FTE of	
	them as disabled (e.g. long-term service)		least the 12 months preceding the start of the employment contract. For	1.0 corresponds to having one person employed on a full time basis for a period of 12	
			definitions and resources around veterans see: https://tinyurl.com/2p9fk2h8.		
			The value is additional to ECC1, so that the job can be counted both as ECC1	We define full time employment here as working at least 35 hours per week.	
			and in this Measure if the conditions apply. Entries should not be double		
			counted with any additional initiatives around employment from		
			disadvantaged groups in this outcome.		

Signature of the Armed Forces Covenant with written pledges.	Y/N - Provide description	See https://www.armedforcescovenant.gov.uk/get-involved/sign-the- covenant/		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of local employees (FTE) taken on who are not in employment, education, or training (NEETs)	no. people FTE	per employee, for the first year of employment. This is to record people employed as a result of a specific and deliberate employment initiative. Record the full time annual equivalent (FTE) number of 16-24 yr. old employees taken on as a result of the contract that had not been in employment, education, or training (NEET) before the start of the employment contract. See the following link for a list of categories included:	The proxy value can be applied to a person working full time for a year, so if you are employing people part-time, or if the duration of the contract is shorter than one year, please calculate the full time equivalent (FTE) number of employees for the year. Please note that only direct employees with a contract duration that is at least one year or that lasts the full duration of the contract (if this is shorter than one year) can be included within this Measure. While there is no fixed definition of full time employment, an FTE of 1.0 corresponds to having one person employed on a full time basis for a period of 12 months. For example, two people employed full time for six months would equal 1.0 FTE. We define full time employment here as working at least 35 hours per week.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of local 18-24 y.o. employees (FTE) hired on the contract who are rehabilitating young offenders as a result of a recruitment programme	no. people FTE	employed as a result of a specific and deliberate employment initiative.	The proxy value can be applied to a person working full time for a year, so if you are employing people part-time, or if the duration of the contract is shorter than one year, please calculate the full time equivalent (FTE) number of employees for the year. Please note that only direct employees with a contract duration that is at least one year or that lasts the full duration of the contract (if this is shorter than one year) can be included within this Measure. While there is no fixed definition of full time employment, an FTE of 1.0 corresponds to having one person employed on a full time basis for a period of 12 months. For example, two people employed full time for six months would equal 1.0 FTE. We define full time employment here as working at least 35 hours per week.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of jobs (FTE) created for local people with disabilities (physical disability, learning disability and/or mental health issues)	no. people FTE	This Measure applies to direct employees only and can only be applied once per employee, for the first year of employment. This is to record people employed as a result of a specific and deliberate employment initiative. Record the full time annual equivalent (FTE) number of employees taken on that are disabled. A disabled person is defined as "someone with a physical or mental impairment that has a 'substantial' and 'long-term' effect on their ability to do normal daily activities" (Equality Act 2010). For guidance about employing disabled people and support programmes for employers please see: https://tinyurl.com/ycktezay. The value is additional to ECC1, so that the job can be counted both as ECC1 and in this Measure if the conditions apply. Entries should not be double counted with any additional initiatives around employment from disadvantaged groups in this outcome.	The proxy value can be applied to a person working full time for a year, so if you are employing people part-time, or if the duration of the contract is shorter than one year, please calculate the full time equivalent (FTE) number of employees for the year. Please note that only direct employees with a contract duration that is at least one year or that lasts the full duration of the contract (if this is shorter than one year) can be included within this Measure. While there is no fixed definition of full time employment, an FTE of 1.0 corresponds to having one person employed on a full time basis for a period of 12 months. For example, two people employed full time for six months would equal 1.0 FTE. We define full time employment here as working at least 35 hours per week.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of local 16-25 y.o. care leavers (FTE) hired on the contract as a result of a recruitment programme	no. people FTE	per employee, for the first year of employment. This is to record people employed as a result of a specific and deliberate employment initiative. Record the full time annual equivalent (FTE) number of 16-24 yr. old employees taken on as a result of the contract that had not been in employment, education, or training (NEET) before the start of the employment contract. See the following link for a list of categories included:	The proxy value can be applied to a person working full time for a year, so if you are employing people part-time, or if the duration of the contract is shorter than one year, please calculate the full time equivalent (FTE) number of employees for the year. Please note that only direct employees with a contract duration that is at least one year or that lasts the full duration of the contract (if this is shorter than one year) can be included within this Measure. While there is no fixed definition of full time employment, an FTE of 1.0 corresponds to having one person employed on a full time basis for a period of 12 months. For example, two people employed full time for six months would equal 1.0 FTE. We define full time employment here as working at least 35 hours per week.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of hours dedicated to supporting unemployed people into work by providing career mentoring, including mock interviews, CV advice, and careers guidance Aged Over 24	No. hrs (total session duration)*no. attendees	This is the number of staff hours dedicated to individual or group employment support . This Measure requires support to be targeted and focussed on the participating individuals. Group sessions should therefore be of a size that allows for individuals to be supported based on their specific needs. Units targeted or claimed within this Measure should not be double counted with other similar Measures.	The number of units reported should be calculated by multiplying the length of the session by the number of beneficiaries. For example, a 2-hour session attended by 8 unemployed people would be 16 hours, regardless of the number of people delivering the session.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance

No. of weeks of training opportunities (BTEC, City & Guilds, NVQ, HNC - Level 2,3, or 4+) on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years	No. weeks	This Measure applies to direct employees only and does not include staff upskilling. The measure also applies to green skills related training. Time spent as part of training opportunities created specifically for the contract or that are made use of on contract can be counted, for those weeks during which a person works primarily on contract. Only vocational training opportunities supported to completion should be counted, even when that completion will occur after the end of the contract. For a description of the qualification levels see: https://tinyurl.com/mry393vr. To find registered qualifications see: https://tinyurl.com/2ju3m72a. The social value proxy is appropriate for opportunities that are for new employees, not existing employees. Should not be double counted with ECC10, ECC17, ECC18 (other Measures around apprenticeships or vocational qualifications).	Record weeks of vocational qualification training provided on the contract, even when the opportunity is supported beyond the duration of the contract, as long as it will be supported to completion.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of weeks of apprenticeships (Level 2,3, or 4) provided on the contract (completed or supported by the organisation)	No. weeks	This Measure applies to direct employees only and does not include staff upskilling. We welcome green skills related apprenticeships as part of our ambition for a net zero future. Time spent as part of apprenticeships created specifically for the contract or that are made use of on contract can be counted, for those weeks during which apprentices work primarily on contract. Only apprenticeships supported to completion should be counted, even when that completion will occur after the end of the contract. For a description of the qualification levels see: https://tinyurl.com/mry393vr. To find registered qualifications see: https://tinyurl.com/2ju3m72a. The social value proxy is appropriate for opportunities that are for new employees, not existing employees. Should not be double counted with ECC9, ECC17, ECC18.	Record weeks of vocational qualification training provided on the contract, even when the opportunity is supported beyond the duration of the contract, as long as it will be supported to completion.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Total amount (£) spent in LOCAL supply chain through the contract	£	Please refer to the definition of the local area specified for the contract. This should be calculated as the cumulative spend with suppliers that are based within the local area. Should not be double counted with ECC12 or ECC38.	The proxy value is based on local area and industry (construction); Total amount of ${\tt f}$ spent with the supply chain within the defined local area for the project.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Total amount (£) spent through contract with LOCAL micro and small enterprises within your supply chain	£	Please refer to the definition of the local area specified for the contract. This should be calculated as the cumulative spend with suppliers that are based within the local area. Should not be double counted with ECC11 or ECC38.	The proxy value is based on local area and industry (construction); Total amount of \pm spent with MSMEs (0-249 employees) in the supply chain within the defined local area for the project.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc)		This includes resources (spending and staff time) devoted to a programme designed to improve the situation of people without a home e.g. people living in hostels, shelters, refugees or other temporary circumstances (e.g. in institutions), people staying temporarily with family and friends ('sofa surfing'), people who are threatened with eviction or people living in unfit housing or extreme overcrowding. The programme could be run in partnership with a VCSE or as part of a company programme. The cumulative cash value should be recorded for organising and running such initiatives. Equivalent cost of equipment and volunteering hours should be recorded separately in the appropriate categories. Staff volunteering time should be valued at £16.93 (2021 prices) per hour, as per 2017 ONS guidance. A detailed description of the relevant initiatives should be provided, together with a method statement and a workplan. When support is being provided as part of a vider company programme (e.g. a nationwide initiative or collaboration with a charity) attribution should be taken into account (please see the toolkit guidance document for worked out examples on attribution). This Measure should not be double counted with other relevant Measures such as ECC 39, ECC40, ECC30, ECC29, ECC14, ECC20, ECC32, ECC33, ECC34.		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance

ECC14	Initiatives taken or supported to engage people from Essex communities in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives focused on physical activities for adults and children (excluding mental health)	£ invested including staff time	This excludes initiatives focused on mental health. Do not consider initiatives offered to staff or service clients/customers. This could be run in partnership with a VCSE or as part of a company programme. The cumulative cash value should be recorded for organising and running such initiatives. Equivalent cost of equipment and volunteering hours should be recorded separately in the appropriate categories. Staff volunteering time should be valued at £16.93 (2021 prices) per hour, as per 2017 ONS guidance. A detailed description of the relevant initiatives should be provided, together with a method statement and a workplan to describe how the initiatives will be delivered. When support is being provided as part of a wider company programme (e.g. a nationwide initiative or collaboration with a charity) attribution should be considered (please see the toolkit guidance document for worked out examples on attribution). This Measure should not be double courde with other relevant Measures such as ECC15, ECC 39, ECC40, ECC30, ECC29, ECC13, ECC30, ECC34.	Calculate the equivalent £ value of resources invested - including cash, equipment, use of assets (e.g. space) and staff time (staff hours should be valued at £16.93 per hour).	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC15	Initiatives taken or supported to engage people from Essex communities in health interventions or wellbeing initiatives focused on mental health for adults and children	£ invested including staff time	This is exclusively to initiatives focused on mental health. Do not consider initiatives offered to staff or service clients/customers. This could be run in partnership with a VCSE or as part of a company programme. The cumulative cash value should be recorded for organising and running such initiatives. Equivalent cost of equipment and volunteering hours should be recorded separately in the appropriate categories. Staff volunteering time should be valued at £16.93 (2021 prices) per hour, as per 2017 ONS guidance. A detailed description of the relevant initiatives should be provided, together with a method statement and a workplan to describe how the initiatives will be delivered. When support is being provided as part of a wider company programme (e.g. a nationwide initiative or collaboration with a charity) attribution should be considered (please see the toolkit guidance document for worked out examples on attribution). This Measure should not be double counted with other relevant Measures such as ECC14, ECC 39, ECC40, ECC30, ECC29, ECC13, ECC14, ECC20, ECC32, ECC33, ECC34.		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC16	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	No. hrs (total session duration)*no. attendees	This is the number of staff hours dedicated to individual or group employment support . This Measure requires support to be targeted and focussed on the participating individuals. Group sessions should therefore be of a size that allows for individuals to be supported based on their specific needs. Units targeted or claimed within this Measure should not be double counted with other similar Measures.	The number of units reported should be calculated by multiplying the length of the session by the number of beneficiaries. For example, a 2-hour session attended by 8 unemployed people would be 16 hours, regardless of the number of people delivering the session.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC17	No. of weeks spent on meaningful work placements or pre-employment course; from 1 to 9 weeks unpaid student placements (e.g. T-Level unpaid work experience, work experience for students).	No. weeks	Work placements indicate a temporary work experience within a company, for example working on junior-level tasks for the purpose of gaining experience and insight into the industry, or a more skill specific graduate position (e.g.T-Level). Only work placements for students with a duration of 1 to 9 weeks (typically unpaid) should be registered here. The cumulative number of weeks (from 1 to 9 for each student work placement) should be registered. This Measure does not apply to placements longer than 9 weeks, we discourage unpaid long-term employment. For guidance please see: https://tinyurl.com/2p8nk5fb. Should not be double counted with other work placement Measures such as ECC9, ECC10, ECC18.	between 1-6 weeks).	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance

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ECC18	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	No. weeks	Work placements indicate a temporary work experience within a company, for example working on junior-level tasks for the purpose of gaining experience and insight into the industry, or a more skill specific graduate position. The cumulative number of weeks of work placements (noting that each placement must last 6 weeks or more) should be registered. This Measure does not apply for placements shorter than 6 weeks as meaningful learning opportunities should be promoted. Only placements paid at least minimum or national living wage, as per governmental regulations, should be included. For guidance please see: https://tinyurl.com/2p8nk5fb and here https://tinyurl.com/pzrzsnkd. Should mot be double counted with ECC9, ECC10, ECC17 or similar work placement Measures.	Number of weeks in total on the contract (note that each placement must be at least 6 weeks).	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC19	No. of staff hours spent on local school and college visits suporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time)	No. staff hours	This is the number of staff hours dedicated to the preparation and delivery of curriculum related activities in schools and colleges. This could include school outreach programmes and careers fairs that encourage green skills from a young age. On-line/remote events are also considered. Examples: literacy support, career talks, safety talks, etc. Talks at universities cannot be captured under this measure. Please provide a description of the range of activities provided. Reported activities should not be double counted with other similar Measures.		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC20	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£ invested including staff time	This could be run in partnership with a VCSE or as part of a company programme. The cumulative cash value should be recorded for organising and running such initiatives. Equivalent cost of equipment and volunteering hours should be recorded separately in the appropriate categories. Staff volunteering time should be valued at £16.93 (2021 prices) per hour, as per 2017 ONS guidance. A detailed description of the relevant initiatives should be provided together with a method statement and a workplan. When support is being provided as part of a wider company programme (e.g. a nationwide initiative or collaboration with a charity) attribution should be taken into account (please see the toolkit guidance document for worked examples on attribution). This Measure should not be double counted with other relevant Measures such as ECC 39, ECC40, ECC30, ECC29, ECC13, ECC14, ECC15, ECC32, ECC33, ECC34.	Calculate the equivalent £ value of resources invested - including cash, equipment, use of assets (e.g. space) and staff time (staff hours should be valued at £16.93 per hour).	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC21	Savings in CO2e emissions on contract achieved through de-carbonisation (i.e. a reduction of the carbon intensity of processes and operations, specify how these are to be achieved) against a specific benchmark	Tonnes CO2e	General savings could result, for example, from a deliberate programme aimed at changing processes or from de-carbonisation work. Where possible, savings resulting from specific interventions or achieved in specific areas should be recorded under the Measure(s) that is most relevant (if part of the operative Measure set): Transport related CO2e savings resulting from car miles saved (e.g. through cycling to work or carpooling initiatives for employees) - use ECC23a. Reduction should be measured against a pre- existing baseline level of emissions (the level of emission estimated in a given year for the project in the absence of reduction efforts). The Measure therefore requires provision of additional metrics including this baseline level of emissions and a baseline year, the target level of emissions on the project (as determined by the reduction commitments), as well as the relevant net zero carbon target year (e.g. net zero carbon by 2030) as relevant at project or corporate level. Targets for reaching net zero carbon should be specified as a minimum to be in line with a net zero greenhouse gas emissions target of 2050. More ambitious targets are strongly encouraged (e.g. net zero by 2030). Should not be double counted with ECC23a, ECC45 or ECC46.	in the absence of reduction efforts), the year that this estimate is based on (e.g. based on emission levels in 2018), the total level of emissions on the project as determined by the reduction efforts, and the relevant emission reduction policy (e.g. net zero by 2050 or earlier). These data inputs must be provided and evidenced, as they allow for the evidencing of the savings recorded through the main unit.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance

ECC23a	Car miles saved on the project as a result of	Miles saved	These benefits are expected to be delivered as a result of transport		Set out your timed implementation plan,
	a green transport programme or equivalent		programmes. Provide detail on different programmes including how		addressing each of the Supporting
	(e.g. cycle to work programmes, public		passenger car miles have been saved, and figures that have been used as		Statement Award Criteria as outlined in the
	transport or car pooling programmes, etc.)		benchmarks. There is an expectation for independently assured and audited		Bidder's Guidance
			reports to be provided. Miles can be saved on contract or through direct		
			contract related commuting/travel. Reasonable assumptions have to be made		
			and evidenced regarding the reduction of car miles travelled.		
ECC26a	Total volume of reduced plastics against a	Kilos	Total reduction in the usage plastics (in kg) against a relevent benchmark	No of kg of avoided virgin plastic usage against a typical benchmark.	Set out your timed implementation plan,
	relevant benchmark		through reduction activities. Measures designed to avoid plastic usage		addressing each of the Supporting
			completely mark the top of the circular economy priorities having the highest		Statement Award Criteria as outlined in the
			impact by preventing already the start of the plastic life cycle with		Bidder's Guidance
			production, usage, managed or mismanaged disposal and decay. Please		
			provide benchmark with evidence.		
ECC27a	No. of employees on the contract that have		Total number of direct or supply chain employees on contract provided with	Number of employees on contract that have access to qualifying staff wellbeing	Set out your timed implementation plan,
	been provided access for at least 12 months	provided	access to comprehensive and multidimensional workplace wellbeing	programmes.	addressing each of the Supporting
	to comprehensive and multidimensional	access	programmes. Qualifying programmes should be well managed and focussed		Statement Award Criteria as outlined in the
	wellbeing programmes		on employee benefits, be easily accessible and engaging to employees and		Bidder's Guidance
			should include the following dimensions: flexible working time arrangements;		
			healthy nutrition options; physical health programmes; a health risk appraisal		
			questionnaire; access to health and wellbeing resources (e.g. a tailored health		
			improvement web portal; wellness literature; and seminars and workshops		
			focused on identified wellness issues). If given repeated access during the		
			duration of a contract, the number of entitled employees can be reported		
			annually; however, the same employee can only be counted once per year		
			(beware of double counting for employees registered on multiple projects). If		
			offered digitally, e.g. to cater to those employees working from home,		
			programmes should reflect potentially changed needs and staff expectations		
			around workplace wellbeing derived through continued and meaningful		
			consultation and engagement with employees. This is to ensure offered		
			services remain relevant and are comprehensively provided. For a discussion		
			of good practice approaches to improve staff wellbeing, please see the "Best		
			Practice in Promoting Employee Health and Wellbeing in the City of London"		
			research report: https://tinyurl.com/cpt3z96d		
ECC28	Equality, diversity and inclusion training	No. hrs (total	This includes training provided to directly employed staff. Tier 1 supply chain	The number of hours reported should be calculated by multiplying the length of the	Set out your timed implementation plan,
	provided for contractors and	session	and subcontractors specifically around equality, diversity and inclusion.	session by the number of beneficiaries. For example, a 2-hour session attended by 8	addressing each of the Supporting
	subcontractors	duration)*no.	Record the cumulative number of hours experienced by the attendees and	unemployed people would be 16 hours, regardless of if the session is delivered by 1	Statement Award Criteria as outlined in the
	Subcontractors	attendees	specify both separately as a description. Only training provided for supply	person or 5 people.	Bidder's Guidance
		attendees	chain organisation at no cost to them should be included.		bluder s Guldance
			chain organisation at no cost to them should be included.		
ECC29	Initiatives aimed at reducing crime (e.g.	£ invested	This could be run in partnership with a VCSE or as part of a company	Calculate the equivalent £ value of resources invested - including cash, equipment, use of	Set out your timed implementation plan.
	support for local youth groups, lighting for	including staff		assets (e.g. space) and staff time (staff hours should be valued at £16.93 per hour).	addressing each of the Supporting
	public spaces, private security, etc.)	time	running such initiatives. Equivalent cost of equipment and volunteering hours		Statement Award Criteria as outlined in the
			should be recorded separately in the appropriate categories. Staff		Bidder's Guidance
			volunteering time should be valued at £16.93 (2021 prices) per hour, as per		
			2017 ONS guidance. A detailed description of the relevant initiatives should		
			be provided, together with a method statement and a workplan. When		
			support is being provided as part of a wider company programme (e.g. a		
			nationwide initiative or collaboration with a charity) attribution should be		
			taken into account (please see the toolkit guidance document for worked out		
			examples on attribution). This Measure should not be double counted with		
			other relevant Measures such as ECC 39, ECC40, ECC30, ECC13, ECC14, ECC20,		
			ECC32, ECC33, ECC34.		
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	Number of voluntary hours donated to	No. staff	Volunteering is defined by the International Labour Organisation (2001) as	Number of staff hours spent on volunteering with VCSEs. For example, if 10 staff	Set out your timed implementation plan,
	support VCSEs (excludes expert business	volunteering	'unpaid non-compulsory work; that is, time individuals give without pay to	volunteer 3 hours each, then the reported total should be 30.	addressing each of the Supporting
	advice)	hours	activities performed either through an organisation or directly for others		Statement Award Criteria as outlined in the
			outside of the household'. Here, only staff volunteering hours should be		Bidder's Guidance
			recorded when time has been allocated for staff to spend on formal		
			volunteering (not for family and friends). Please include only the amount of		
			volunteering that has been provided by staff during working hours or on paid		
			overtime, or that has been delivered as a direct result of an activity organised		
			by the organisation and agreed with the employees. Please count only the		
			time for delivering the activity (preparation time is not captured). This		
			measure should not be double counted with ECC39.		
ECC31a	Number of hours of comprehensive training	No. staff	Digital skills can include a range of technical and operational, as well as higher	This is the number of paid staff hours spent delivering training for digital skills	Set out your timed implementation plan,
	for digital skills development delivered to	volunteering	order cognitive, social and attitudinal, skills and abilities, as specified by DBIS	development to disadvantaged people, multiplied by the number of disadvantaged	addressing each of the Supporting
	disadvantaged people (e.g. NEETs, under-	hours	in their January 2016 DIGITAL SKILLS for the UK ECONOMY report	people (attendees) training was delivered to. For example, a 2-hour session attended by	Statement Award Criteria as outlined in the
	represented gender and ethnic groups,		(https://tinyurl.com/4wp4mek6). In practice this includes IT, Computer,	8 people would be 16 hours, regardless of if the session is delivered by 1 person or 5	Bidder's Guidance
	sexual minorities, disabled, homeless,		Media, and Digital literacy that enable a person to consume and produce	people.	
	rehabilitating young offenders, LTU or		products in a way that allows and facilitates societal and economic		
	elderly people)		participation. This refers to training provided by staff during paid staff hours.		
			·····		
ECC32	In-kind contributions to local community	£ value	This Measure captures in-kind contributions (materials) donated to	£ equivalent value in £ of in-kind contributions	Set out your timed implementation plan,
	projects (materials)		community specific projects. Contributions include the equivalent value of in-		addressing each of the Supporting
	· · · · · · · · · · · · · · · · · · ·		kind contributions e.g. donating a van to an organisation in support of a		Statement Award Criteria as outlined in the
			specific community project - provide details about value calculations		Bidder's Guidance
			including made assumptions (e.g. buying price, age, depreciation age etc.).		
			Excluded are cash donations or general donations to charity groups, staff		
			donations, in-kind contributions that are not the explicitly linked to the		
			contract (e.g. contributions that would have been made anyway) or		
			donations as a result of a fund raiser. Attribution has to be considered if the		
			total contribution results from multiple organisations being involved. This		
			Measure should not be double counted with other relevant Measures such as		
			ECC 39, ECC40, ECC30, ECC29, ECC13, ECC14, ECC15, ECC20, ECC33, ECC34.		
ECC33	No hours volunteering time provided to	No. staff	Please refer to the definition of the local area specified for NT1. Volunteering		Set out your timed implementation plan,
	support local community projects	volunteering	is defined by the International Labour Organisation (2001) as 'unpaid non-		addressing each of the Supporting
	support local community projects	hours	compulsory work; that is, time individuals give without pay to activities		Statement Award Criteria as outlined in the
		nours	performed either through an organisation or directly for others outside of the		Bidder's Guidance
			household'. Here staff volunteering hours should only be recorded when		
			time has been allocated for staff to spend on formal volunteering (not for		
			family and friends). In the case of local community projects there might not		
			be a community organisation at the receiving end of the volunteering, but it		
			might be an initiative set up by the company itself based on local intelligence.		
			Include volunteering with initiatives working on environmental conservation		
			and sustainable ecosystem management. Time invested in organising such		
			activities must be recorded in this category on top of the staff volunteering		
			time itself. Please include only the amount of volunteering that has been		
			provided by staff during working hours or on overtime, or that has been		
			delivered as a direct result of an activity organised by the organisation and		
			agreed with by the employees (please see the toolkit guidance document for		
			worked out examples on attribution). This Measure should not be double		
			counted with other relevant Measures such as ECC 39, ECC40, ECC30, ECC29,		
			ECC13, ECC14, ECC15, ECC32, ECC20, ECC34.		

ECC34	Support provided to help local community draw up their own Community Charter or Stakeholder Plan	£ invested including staff time	Please refer to the definition of the local area specified for the contract. A Community Charter is a document designed by the community that identifies the needs and opportunities, and directs businesses that can help towards specific deliverables. This could be provided through funding of a local community coordinator or a third party to facilitate the process. Supporting a local community coordinator means agreeing to be a sponsor and sign up to the initiatives, e.g. by directing staff volunteers towards them. This Measure should not be double counted with ECC39, ECC40, ECC30, ECC30, ECC13, ECC14, ECC20, ECC32, ECC33 or other relevant Measures.	Calculate the equivalent £ value of resources invested - including cash, equipment, use of assets (e.g. space) and staff time (staff hours should be valued at £16.93 per hour).	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC38	Total amount (£) spent with VCSEs within your supply chain	£	Amount spent on suppliers for the contract that are Voluntary, Community or Social Enterprises (VCSEs). This might include e.g. choosing a catering company that employs rehabilitating offenders, or a furniture service that recycles donated furniture, or a social enterprise recruitment consultancy, etc. Social Enterprise UK have a useful tool to identify social enterprises that have membership with them based on location https://tinyurl.com/96ukhfvr. You may refer to the local economic development team in the council to identify potential partners. This is the additional SV (SVA) from spending with a VCSE. Should not be double counted with ECC11 and ECC12 or other relevant Measures if those are included.	£ spent with VCSEs in the supply chain. Note that they do not need to be local VCSEs. Please see the Rationale for more on double counting.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC39	Provision of expert business advice to VCSEs and SMEs (e.g. financial advice / legal advice / HR advice/HSE)	No. staff expert hours	This is expert staff time (e.g. financial advice / legal advice / HR advice / HSE) dedicated to supporting Voluntary Community or Social Enterprises (VCSEs) or micro, small and medium enterprises (MSMEs), including the provision of expert business advice to help VCSE's and MSME's achieve net zero carbon and green skills for non-specialist roles e.g. finance, HR, marketing, product design etc. Please include only the amount of volunteering that has been provided by staff during working hours or on paid overtime, or that has been delivered as a direct result of an activity organised by the organisation and agreed with the employees. Please count only the time for delivering the activity (preparation time is not captured). Please note that MSMEs are defined as (0-249 employees) - Micro (0-9 employees), Small (10-49 employees), Medium (50-249 employees). This measure should not be double counted with ECC30.	This is the number of hours staff spend providing expert advice. For example, if 5 staff spend 2 hours providing expert advice, the total number of hours reported should be 10.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
	Equipment or resources donated to VCSEs (£ equivalent value)	£	This Measure captures the value of in-kind contributions e.g. donating a van to an VCSE - provide details about value calculations including assumptions made (e.g. buying price, age, depreciation age etc.). Excluded are monetary donations such as staff donations or donations as a result of a fund raiser. Attribution has to be considered if the total contribution results from multiple organisations being involved. Should not be double counted with ECC30 and ECC32.	Equivalent £ value of the donation.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC41	Specific initiatives or recruitment programmes for members of an ethnic minority group run for the contract (Y/N)	Y/N - Provide description	Any specific initiatives or recruitment programmes in place for this contract that target Members of an Ethnic Minority Group. This can include programmes in place with suppliers.		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC42	No. site visits for school children or local residents	No. of visits	Site visits for local school children should be organised in tandem with local schools. They should last between approx. 30-60mins and include a short presentation about the project (e.g. a new building) and how it will benefit the area. The primary objective of the event is to encourage young people to consider a career in the projects primary industry or sector, such as construction or facilities management, including an overview of the variety of roles and possible career options for students, even if they are young students. The event should also be used to make school children aware of the dangers relating to the project, such as trespassing on the site out of hours. Useful links: https://tinyurl.com/2p96x575	Record no. of visits (assumed to be 30-60 minutes each).	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance

Employer's fairs held to encourage local employment in the area	£ invested including staff time	An employer's fair is designed to showcase potential new jobs to local people. The fair should be organised in conjunction with an employment partner, such as the local authority. Such events are appropriate during both the construction and in-use phases and should include as many parts of the supply chain as appropriate for the stage. The event should be held in a place that local people can access, there should be suitable notification of the event to the local community via relevant communication channels such as social media and the local press, and it should last around 4 hours.	Costs incurred (£) - costs of putting on the event(s) including hiring of spaces, stands and staff time (to be valued at £16.93 per staff hour)	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
No. of employees provided with workplace screening (through a questionnaire) and support (at least six session of Cognitive Behavioural Therapy (CBT)) for anxiety and depression	No. employees provided access	Total number of direct or supply chain employees on the construction contract having been screened through a mental health survey. The survey has to be geared towards assessing risks of depression and anxiety among the workforce. Those employees identified as suffering from or at risk of depression and/or anxiety and interested in treatment have to be provided with access to a minimum of 6 sessions of Cognitive Behavioural Therapy (CBT) to address their mental health problems. This measure should not be double counted with ECC27a.	Number of employees on contract that have been screened through mental health screening and that also have access to CBT treatment if their screening identifies anxiety or depression issues.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Activities to influence staff, suppliers, customers and communities to support environmental protection and improvement	No. staff expert hours	This is expert staff time (e.g. financial advice / legal advice / HR advice / HSE) dedicated to supporting staff, suppliers or clients in their efforts to improve environmental protection. This could include identifying gaps in green skills across the organisation, and the transition to new green roles. Time conducted or dedicated to educate, train and promote environmental improvement. Please include only the amount of volunteering that has been provided by staff during working hours or on overtime, or that has been delivered as a direct result of an activity organised by the organisation and agreed with the employees. The following Measures should not be double counted: ECC13, ECC14, ECC20, ECC29, ECC30, ECC32, ECC33, ECC34, ECC39 and ECC40 or other relevant Measures	This is the number of hours staff spend providing expert advice. For example, if 5 staff spend 2 hours providing expert advice, the total number of hours reported should be 10	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Support provided internally and to MSMEs and VCSEs within the supply chain to adopt Circular Economy solutions - business case and leadership for circular economy	No. staff expert hours	This is expert staff time (e.g. financial advice / legal advice / HR advice / HSE) dedicated to supporting Voluntary Community or Social Enterprises (VCSEs) or micro, small and medium enterprises (MSMEs). This could include strategies and initiatives to embed green skills and culture through incentives, symbols and role modelling. Please include only the amount of volunteering that has been provided by staff during working hours or on overtime, or that has been delivered as a direct result of an activity organised by the organisation and agreed with the employees. Please note that MSMEs are defined as (0-249 employees) - Micro (0-9 employees), Small (10-49 employees), Medium (50-249 employees). The following Measures should not be double counted: ECC39, ECC40, ECC30, ECC213, ECC14, ECC20, ECC32, ECC33, ECC34 or other relevant Measures.		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	Tonnes	Hard to recycle waste can include, but is not limited to: cigarette butts, wrappers, cosmetic product packaging including different types of plastics or food. For examples of relevant programmes see Terracycle, WRAP or equivalent (https://tinyurl.com/2p8vamfb).	Tonnes of waste that would not be recycled through standard recycling but that have been diverted to a dedicated recycling programme.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Initiatives taken throughout the local and global supply chain to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring in relation to the contract (i.e. supply chain mapping, staff training, contract management)	£ invested including staff time	These are initiatives run by your organisations to strengthen the identification, monitoring and reduction of risks of modern slavery and unethical work practices occurring within the supply chain for the contract. Initiatives might include supply chain mapping, staff training, robust checking processes for recruitment and agency workers (e.g. right to work checks, bank account checks, address checks), engagement programmes with the supply chain to communicate expectations and requirements around modern slavery and to offer support to solve challenges, etc.		Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
Reduce waste through reuse of products and materials	Tonnes	Products and materials reused (e.g. packaging, paper, glass, textiles, waste materials, wooden products, windows, metals, etc.) rather than recycled, scrapped or disposed.	Tonnes of material that would have been recycled or binned that has instead been reused.	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance

ECC50	Support for suppliers to demonstrate climate change and carbon reduction training for all staff - e.g. SDGs Academy courses, Supply Chain Sustainability School bronze or higher or equivalent Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)	£1.00 Y/N - Provide description	data for each vehicle used on contract. Per vehicle used it is necessary to collect data on: distance travelled for contract in miles, type of vehicle (passenger car, light commercial vehicle by weight category (< 1305 kg, 1305 kg - 1760kg, >1760kg), heavy truck), engine type (diesel, petrol, electric, hybrid), EURO emissions standard of vehicle (EURO 1, EURO 2, EURO 3, EURO	or 5 people. Upload description of your data collection programme, confirming that you will collect data on each vehicle used on the contract. Per vehicle used it is necessary to collect data on: distance travelled for contract in miles, type of vehicle (passenger car, light commercial vehicle by weight category (< 1305 kg, 1305 kg - 1760kg, >1760kg), heavy truck), engine type (diesel, petrol, electric, hybrid), EURO emissions standard of vehicle (EURO 1, EURO 2, EURO 3, EURO 4, EURO 5 (if available EURO 5a, EURO 5b), EURO 6 (if	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC52	Carbon emission reductions through reduced energy use and energy efficiency		 EURO 5 (if available EURO 5a, EURO 5b), EURO 6 (if available EURO 6b, EURO 6c, EURO 6d). Reduction commitments can be aligned or compared with relevant industry benchmarks (e.g. REEB, RIBA Climate challenge). Reductions, baselines and 	available EURO 6b, EURO 6c, EURO 6d) Reductions in tonnes of CO2e against the baseline emissions level specified in the accompanying input field. The Measure requires data inputs for additional metrics: a	Set out your timed implementation plan, addressing each of the Supporting
	measures - building operations - (e.g. REEB benchmark, RIBA Climate Challenge)	Tonnes CO2e	target levels should be recorded in equivalent tonnes of CO2 emissions based on standard kWh conversion factors. Reductions should be Measured against a pre-existing baseline level of emissions (the level of emission estimated in a given year for the project in the absence of reduction efforts). The Measure therefore requires provision of additional metrics including this baseline level of emissions and a baseline year, the target level of emissions on the project (as determined by the reduction commitments), as well as the relevant net zero carbon target year (e.g. net zero carbon by 2030) as relevant at project or corporate level. Targets for reaching net zero carbon should be specified as a minimum to be in line with a net zero greenhouse gas emissions target of 2050. More ambitious targets are strongly encouraged (e.g. net zero by 2030). For further guidance on target setting and related baselining please see the Unit and Target Guidance. This covers energy used during in-use. Energy savings can be evidenced through metering data or statement from Energy Manager (i.e. degree day adjusted average). For more information see: https://tinyurl.com/3hb5wm5b). Should not be double counted with other CO2e reduction Measures such as NT31, RE37a, RE39a.	baseline level of emissions (the level of relevant emissions estimated in a given year for the project in the absence of reduction efforts), the year that this estimate is based on (e.g. based on emission levels in 2018), the total level of relevant emissions on the project as determined by the reduction efforts, and the relevant emission reduction policy (e.g. net zero by 2050 or earlier). These data inputs must be provided and evidenced, as they allow for an evidencing of the savings recorded through the main unit.	Statement Award Criteria as outlined in the Bidder's Guidance
ECC53	Tonnes of waste diverted above relevant benchmark (e.g. BREEAM)	Tonnes	% of biocomposites and equivalent materials used as part of the project, such as for building materials. This can include supplier information.	% can be calculated as 'spend on biocomposites materials on contract' / 'total spend on materials on contract'	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance
ECC54	Meet the buyer' events held to highlight local supply chain opportunities		Opportunity for local suppliers, especially MSMEs and VCSEs, to understand the potential of providing their services, goods or works to the development throughout its lifecycle from construction through to management and occupation. Providers need to ensure that the event is properly advertised and that specific opportunities have been identified. Where possible, providers should also invite potential suppliers whom they think may be able to benefit. Advice about how to tender successfully should be made available. Insert cost of putting on the events including hiring of spaces, stands and staff time (staff time can be captured at 16.93 £ per staff hour). Please include the number of events and details of each in the Description. Useful links: https://tinyurl.com/yvrt6veh	Costs incurred (£) for putting on the event(s) including hiring of spaces, stands and staff time (to be valued at £16.93 per staff hour)	Set out your timed implementation plan, addressing each of the Supporting Statement Award Criteria as outlined in the Bidder's Guidance



Community Exchange



Community Exchange description and agreement:

The Community Exchange is an online resource to assist Essex County Council (ECC) suppliers and Essex based organisations, such as schools, colleges, community organisations, social enterprises and SMEs, to engage with each other and work together to deliver social value locally.

Some ECC Social Value measures depend on local partners to reach local beneficiaries. For instance, ECC19- No. of staff hours spent on local school and college visits suporting pupils e.g. delivering career talks, curriculum support, literacy support, safety talks (including preparation time) - is delivered to students in collaboration with local schools and colleges. Some vendors have partnerhips in place to deliver its social value offers already. In case you haven't indentified local partners yet, the Community Exchange is designed to help you by publising what you've offered on-line, so those partners will be able to find you via a link published in the Social Value Catalogue (https://www.essexproviderhub.org/social-value-catalogue/).

With agreement, ECC will publish information setting out social value offers, respective units available and contact information from winning bidders that would be of benefit to Essex based organisations. The Community Exchange report is developed with Power BI app, which extract ECCTOMs from winner bidders calculators and make them available online.

As a bidder, you are able to choose which Social Value Measures you would like to include in the Community Exchange report, by selecting them from your committed ECCTOMs. ECC will keep the Community Exchange report updated using information that suppliers provide through their Social Value Reporting survey, informing the remaining units available for each Social Value Measure selected to be shared.

In order to participate, please answer the agreement questions below and provide ECC with an actively monitored email address that Essex based organisations can use to reach you for queries regarding your social value commitments. In case you become an ECC supplier it will be pubised online, so we recommend that this is a generic address (e.g. sv@company.com) rather than a named person. You can withdraw from the Community Exchange at any time by sending your request to remove your consent to ECC at social.value@essex.gov.uk.

The information made available via the Community Exchange reflects ECC records at the time of publication and may change by the time stakeholders contact the relevant supplier. Essex County Council accepts no liability for the accuracy of any information published or and accepts no liability for any loss arising from users access to the Exchange, use of or reliance on the published information published on the Community Exchange. Suppliers remain responsible for delivery of their contracted social value commitments and therefore ECC accepts no liability should the opportunities published on the Community Exchange not be available for delivery by suppliers on the Community Exchange. ECC cannot accept any responsibility for any loss, disruption or damage to your data or computer system which may occur whilst accessing the Exchange or using material derived from the Community Exchange.

If you want to understand how ECC uses personal information when delivering our corporate services, please access ECC's Privacy Notices at https://www.essex.gov.uk/privacy-corporate

Bidder Name:	Do you agree to participate in the Community Exchange? And therefore, do you allow Essex County Council to publish the marked ECC TOMs and share the name of your organisation?	Do you give your consent to Essex County Council to publish your organisation's contact information in the Community Exchange report?	Bidder contact information:	
0	Choose your answer here	Choose your answer here	Please add email address here	

Proactis Supplier NumberSRMContract NumberECCChecked by