

## Apprenticeship with ACL Essex

Adult Community Learning Essex provides support to employers who are interested in offering Apprenticeships. Employing an apprentice is easier than you think and there's financial support available from the government. Find below how ACL team can support you to deliver Apprenticeships placements.

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### What is an apprenticeship?

Apprenticeship is a paid job where the employee studies toward qualifications while continuing to gain experience in the workplace. There is no upper age limit for becoming an apprentice.

Taking on an apprentice is an excellent way of investing in the future of your business. You can recruit and train fresh talent that will grow with your company.

The great news is that apprenticeship programmes are also available to your existing workforce. They can support individuals who are moving into a new role, have recently gained line management responsibilities or simply need to develop their current skill set.

### Funding opportunities for employers

Apprenticeships are not expensive. Whether you're paying full cost from your levy or the 5% co-investment fee (eligible to most of SMEs employers). We believe that apprenticeships are great value for money.

The government have introduced a new incentive. Employers are eligible up to £4000 when recruiting a new apprentice between 1st April 2021 – 30th September 2021.

### How ACL Essex can support employers?

ACL Essex, the educational branch of ECC, is an expert apprentice delivery partner available to help you deliver your apprenticeship's goals.

Our apprenticeship programmes are available across the county with start dates all year round. They last between 15 and 30 months depending

on the subject area and level. Everyone who undertakes this type of programme will be required to spend 20% of their contracted hours in some form of 'off job' learning activity over the lifetime of their programme.

As your delivery partner we will put together a programme that is appropriate and applicable to your business and support you and your apprentice throughout the whole process.

All of our programmes follow a rich curriculum that enables apprentices to not just learn something new but to embed and develop these skills to improve their performance at work.

Our dedicated Business Development Team will work with you to find the right apprenticeship to suit your business needs. If we do not offer apprenticeships within the sector you require, we will still support you to access this training.

If you need help in recruiting, we can assist with that too. We seek out motivated and enthusiastic individuals who are bursting with potential. [Email us](#) or [visit our website](#) to find out more.

### Apprenticeships and Social Value

As an employer your organisation can create social value when you employ Apprentices. Vendors can include apprenticeships as the social value offer they make when bidding for ECC contracts. The social value measure ECC 10 covers apprenticeships.