

Return to Work Programme

A Return to Work Programme is one of the entry-level employment routes you can offer as employer and contribute adding social value to Essex.

What is a Return to Work placement?

A Return to Work placement is an entry-level role offered for a 14-week probationary period, paid at the market rate for the job. Once progressed to a qualified position, pay should increase accordingly.

It can be a good option to consider offering for hard to fill roles, possibly where qualification is required.

You can engage with an external partner for job coaching, to provide a safe space for the individual.

Assistance to employers to deliver Return to Work placements

To find out more about training providers and partners please contact the Essex Adult Community Learning (ACL) Business Development Team at acl.businessdevelopment@essex.gov.uk or [visit their website](#).

Return to Work Programme and Social Value

As an employer your organisation can create social value when you employ long term unemployed persons. Vendors can include Return to Work placements as the social value offer they make when bidding for ECC contracts. The social value measure ECC 3 covers who are long term unemployed, specifically measuring the number of employees taken on who unemployed for a year or longer.

