









Events & Resources Schedule, Adult Social Care

for non-calendar resources see final page

August 2023

Please note: events and resources outlined below and on the following pages are available only to employers and employees within the eastern region.

When ?	What ?	Who for ?	Why attend ?	Book !
Tues August 1. Webinar 14:00 – 15:15	Modern Slavery: Insights From the Care Sector <i>Unseen UK</i>	Anyone working within or adjacent to the care sector	<ul style="list-style-type: none"> Improve awareness and confidently identify signs of modern slavery Understand the risks within the care sector Confidently report cases of exploitation 	Register online 
Weds August 9. Webinar 14:00 – 15:15	Culture Shock & Understanding British Culture Presentation <i>Norfolk Care Association (NoRCA)</i>	Managers, providers, seniors, leaders, international recruits, and those who want to support their recruits with adjusting to the UK.	What is 'culture shock' and how to reduce it? This webinar explores the pastoral care required, adapting training and induction processes, and the importance of helping recruits understand British culture.	Register online 
Tues August 15. Webinar 13:00 – 15:15	Modern Slavery: First Responder Training <i>Unseen UK</i>	Safeguarding teams, leaders and management, and anyone interested in becoming a First Responder.	<ul style="list-style-type: none"> How to identify and respond to signs of modern slavery as a first responder Understand the NRM process Understand current legislation and guidance, and how to respond in a trauma-informed way 	Register online 
Weds August 16. Webinar (60 mins each) 09:00 , 14:00, 18:30	Ethical Recruitment Toolkit and Protocol <i>BA Healthcare</i>	Pastoral Care - providers & candidates	Without a robust, ethical approach, overseas recruitment is neither safe nor sustainable. This webinar explains the meaning of ethical recruitment and how to recruit ethically.	Register online 
Weds August 23. Webinar 14:00 – 15:30	Modern Slavery: Working with Third Parties <i>Unseen UK</i>	Employees within the care sector dealing with third parties i.e. procurement and recruitment teams	Improve awareness of modern slavery and understand legislative landscape. Understand risks of engaging with third parties and due diligence measures to mitigate risk.	Register online 
Weds August 30. Webinar (60 mins each) 09:00 , 14:00, 18:30	Ethical Recruitment Toolkit and Protocol <i>BA Healthcare</i>	Pastoral Care - providers & candidates	Without a robust, ethical approach, overseas recruitment is neither safe nor sustainable. This webinar explains the meaning of ethical recruitment and how to recruit ethically.	Register online 



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September 2023

When ?	What ?	Who for ?	Why attend ?	Book !
Tues Sept 5. Webinar 14:00 – 15:15	Modern Slavery: Insights From the Care Sector <i>Unseen UK</i>	Anyone working within or adjacent to the care sector	<ul style="list-style-type: none"> Improve awareness and confidently identify signs of modern slavery Understand the risks within the care sector Confidently report cases of exploitation 	Register online 
Weds Sept 6. Webinar (60 mins each) 09:00 , 14:00, 18:30	Ethical Recruitment Toolkit and Protocol <i>BA Healthcare</i>	Pastoral Care - providers & candidates	Without a robust, ethical approach, overseas recruitment is neither safe nor sustainable. This webinar explains the meaning of ethical recruitment and how to recruit ethically.	Register online 
Weds Sept 6. Webinar 14:00 – 15:15	Pastoral Care Requirements <i>Norfolk Care Association (NoRCA)</i>	Managers, providers, seniors, leaders, international recruits, and those who want to support their recruits with adjusting to the UK.	Pastoral care ideas to make candidates feel more comfortable when arriving in the UK	Register online 
Weds Sept 6. Webinar 14:30 – 15:15	How to apply for a UKVI Sponsor Licence <i>Suffolk Association for Independent Care Providers (SAICP)</i>	Any Social care provider considering sponsoring international recruits across the Eastern Region.	Understand the eligibility requirements for a Sponsor licence and how to complete the online form. Understand what supporting documents are needed. Understand the roles of key personnel.	Register online 
Tues Sept 12. Webinar 09:45 – 12:00	Pass Your Driving Theory Exam: Part 1 (of 2) <i>EELGA</i>	All international recruits requiring a valid UK driving licence for work.	Part 1 of an interactive webinar taking place over two half-days (second day is Thursday September 14). Attendance at both days is essential. Covers practical advice on tackling the exam, study skills, vocabulary, and some driving theory.	Register online 
Weds Sept 13. Webinar (60 mins each) 09:00 , 14:00, 18:30	Ethical Recruitment Toolkit and Protocol <i>BA Healthcare</i>	Pastoral Care - providers & candidates	Without a robust, ethical approach, overseas recruitment is neither safe nor sustainable. This webinar explains the meaning of ethical recruitment and how to recruit ethically.	Register online 
Thurs Sept 14. Webinar 09:45 – 12:00	Pass Your Driving Theory Exam: Part 2 (of 2) <i>EELGA</i>	All international recruits requiring a valid UK driving licence for work.	Part 2 of an interactive webinar taking place over two half-days (first day is Tuesday September 12). Attendance at both days is essential. Covers practical advice on tackling the exam, study skills, vocabulary, and some driving theory.	Register online 
Weds Sept 20. Webinar (60 mins each) 09:00 , 14:00, 18:30	Ethical Recruitment Toolkit and Protocol <i>BA Healthcare</i>	Pastoral Care - providers & candidates	Without a robust, ethical approach, overseas recruitment is neither safe nor sustainable. This webinar explains the meaning of ethical recruitment and how to recruit ethically.	Register online 
Weds Sept 20. Webinar 14:30 – 15:15	The Certificate of Sponsorship (CoS) Process <i>Suffolk Association for Independent Care Providers (SAICP)</i>	Any Social care provider considering sponsoring international recruits across the Eastern Region.	Understand the principles of Certificates of Sponsorship and how to choose the correct type of CoS. Understand how to request and assign a CoS, and how to amend mistakes on an assigned CoS.	Register online 
Weds Sept 20. Webinar 13:00 – 15:15	Modern Slavery: First Responder Training <i>Unseen UK</i>	Safeguarding teams, leaders and management, and anyone interested in becoming a First Responder.	How to identify and respond to signs of modern slavery as a first responder. Understand the NRM process. Understand current legislation/ guidance, and how to respond in a trauma-informed way.	Register online 
Tues Sept 26. 14:00 – 16:00	Understanding and Developing Anti-Racist Practice in ASC Teams <i>Research In Practice</i>	Managers in the social care sector.	Explore anti-racist practice and its significance in creating inclusive and equitable teams. Gain greater understanding of the impact of racism and bias on social care, while exploring strategies to address these issues within their teams.	Register online 
Weds Sept 27. Weds Sept 20. Webinar (60 mins each) 09:00 , 14:00, 18:30	Ethical Recruitment Toolkit and Protocol <i>BA Healthcare</i>	Pastoral Care - providers & candidates	Without a robust, ethical approach, overseas recruitment is neither safe nor sustainable. This webinar explains the meaning of ethical recruitment and how to recruit ethically.	Register online 
Weds Sept 27. Webinar 14:00 – 15:30	Modern Slavery: Working with Third Parties <i>Unseen UK</i>	Employees within the care sector dealing with third parties i.e. procurement and recruitment teams	Improve awareness of modern slavery and understand legislative landscape. Understand risks of engaging with third parties and due diligence measures to mitigate risk.	Register online 

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October 2023

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When ?	What ?	Who for ?	Why attend ?	Book !
Tues Oct 3. Webinar 14:00 – 15:15	Modern Slavery: Insights From the Care Sector <i>Unseen UK</i>	Anyone working within or adjacent to the care sector	Improve awareness and confidently identify signs of modern slavery Understand the risks within the care sector Confidently report cases of exploitation	Register online 
Weds Oct 11. 14:00 – 15:15	Training & Induction - for care providers <i>Norfolk Care Association (NoRCA)</i>	Managers, providers, senior leaders, international recruits, and those who want to support their recruits with adjusting to the UK.	The training and induction required and how it may need to be adapted for international recruits.	Register online 
Weds Oct 11. Webinar 14:30 – 15:15	The Visa Application Process <i>Suffolk Association for Independent Care Providers (SAICP)</i>	Any Social care provider considering sponsoring international recruits across the Eastern Region.	Understand the necessary documents for a Health and Care visa application, and how to fill out the application form. Understand how to submit the visa application and what happens after submission.	Register online 
Thurs Oct 12. 14:00 – 16:00	Understanding Anti-Racist Practice in Social Care <i>Research In Practice</i>	Social care professionals who are committed to creating equitable and inclusive care settings.	The principles and strategies of anti-racist practice specifically in the context of social care. Understand how structural racism impacts marginalised communities and how anti-racist practice can help remove barriers.	Register online 
Tues Oct 17. Webinar 14:00 – 15:30	Modern Slavery: Working with Third Parties <i>Unseen UK</i>	Employees within the care sector dealing with third parties i.e. procurement and recruitment teams	Improve awareness of modern slavery and understand legislative landscape. Understand risks of engaging with third parties and due diligence measures to mitigate risk.	Register online 
Weds Oct 18. Webinar 13:00 – 15:15	Modern Slavery: First Responder Training <i>Unseen UK</i>	Safeguarding teams, leaders and management, and anyone interested in becoming a First Responder	How to identify and respond to signs of modern slavery as a first responder. Understand the NRM process. Understand current legislation and guidance, and how to respond in a trauma-informed way.	Register online 
Weds Oct 25. 14:00 – 15:15	UK laws and regulations & UKVI - candidates & providers <i>Norfolk Care Association (NoRCA)</i>	Managers, providers, seniors, leaders, international recruits, and those who want to support their recruits with adjusting to the UK.	Laws and regulations that candidates and providers should be aware of from understanding rental law, safeguarding of children, domestic abuse, employee rights in the workplace.	Register online 
Tues Oct 31. Webinar 14:00 – 16:00	Embedding Anti-Racist Practice in Social Care <i>Research In Practice</i>	Any individuals working in Adult Social Care	The principles and strategies of anti-racist practice plus practical steps to embed it into your own work, fostering cultural responsiveness, diversity, and inclusive care.	Register online 









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November 2023

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When ?	What ?	Who for ?	Why attend ?	Book !
Weds Nov 1. Webinar 14:30 – 15:15	Using the Home Office Sponsor Management System (SMS) <i>Suffolk Association for Independent Care Providers (SAICP)</i>	Any Social care provider considering sponsoring international recruits across the Eastern Region.	Understand how to navigate the SMS system and how to request changes to your licence and personnel. Understand how to request undefined and defined Certificates of Sponsorship (CoS). Understand how to report changes in migrant worker circumstances.	Register online 
Tues Nov 7. 14:00 – 15:15	Culture within a Care home - providers and existing staff <i>Norfolk Care Association (NoRCA)</i>	Managers, providers, seniors, leaders, international recruits, and those who want to support their recruits with adjusting to the UK.	How the culture within a care environment can change and how care environments can adapt to the change.	Register online 
Tues Nov 7. Webinar 14:00 – 15:15	Modern Slavery: Insights From the Care Sector <i>Unseen UK</i>	Anyone working within or adjacent to the care sector	Improve awareness and confidently identify signs of modern slavery Understand the risks within the care sector Confidently report cases of exploitation	Register online 
Weds Nov 15. Webinar 14:30 – 15:15	Compliance & Sponsor Duties <i>Suffolk Association for Independent Care Providers (SAICP)</i>	Any Social care provider considering sponsoring international recruits across the Eastern Region.	Understand what needs to be reported to the Home Office and what records to keep for each sponsored employee. Understand how to compliantly promote/demote a sponsored employee, what to expect from a compliance audit, and what happens when sponsorship ends.	Register online 
Weds Nov 15. Webinar 13:00 – 15:15	Modern Slavery: First Responder Training <i>Unseen UK</i>	Safeguarding teams, leaders and management, and anyone interested in becoming a First Responder	How to identify and respond to signs of modern slavery as a first responder. Understand the NRM process. Understand current legislation and guidance, and how to respond in a trauma-informed way.	Register online 
Weds Nov 22. Webinar 14:00 – 15:30	Modern Slavery: Working with Third Parties <i>Unseen UK</i>	Employees within the care sector dealing with third parties i.e. procurement and recruitment teams	Improve awareness of modern slavery and understand legislative landscape. Understand risks of engaging with third parties and due diligence measures to mitigate risk.	Register online 







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Dec 2023 / Jan 2024

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When ?	What ?	Who for ?	Why attend ?	Book !
Tues Dec 5. Webinar 14:00	Modern Slavery: Insights From the Care Sector <i>Unseen UK</i>	Anyone working within or adjacent to the care sector	Improve awareness and confidently identify signs of modern slavery Understand the risks within the care sector Confidently report cases of exploitation	Register online 
Tues Jan 9, 2024. Webinar 14:00	Modern Slavery: Insights From the Care Sector <i>Unseen UK</i>	Anyone working within or adjacent to the care sector	Improve awareness and confidently identify signs of modern slavery Understand the risks within the care sector Confidently report cases of exploitation	Register online 
Weds Jan 17, 2024. Webinar 13:00	Modern Slavery: First Responder Training <i>Unseen UK</i>	Safeguarding teams, leaders & management and anyone interested in becoming a First Responder	How to identify and respond to signs of modern slavery as a first responder. Understand the NRM process. Understand current legislation and guidance, and how to respond in a trauma-informed way.	Register online 
Weds Jan 24, 2024. Webinar 14:00	Modern Slavery: Working with Third Parties <i>Unseen UK</i>	Employees within the care sector dealing with third parties i.e. procurement and recruitment teams	Improve awareness of modern slavery and understand legislative landscape. Understand risks of engaging with third parties and due diligence measures to mitigate risk.	Register online 



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Additional Resources

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Topic	Delivery Partner	Resource	How to access
Ethical Recruitment	<i>Unseen UK</i>	<ul style="list-style-type: none"> 1-to-1 sessions - a space to ask questions, discuss ethical recruitment and deep dive into how you can embed it. A toolkit of resources to help structure ethical recruitment practices in the context of your setting. 	https://www.ba-healthcare.org/eastern-region-asc-ir
SMS Training	<i>BA Healthcare</i>	<ul style="list-style-type: none"> Two face to face seminars in the eastern region to ask questions directly and access support and guidance (Suffolk Care Conference 5th October 2023 at Wherstead Park Ipswich. Next date to be arranged in the west of the region) SMS guide to support providers with the sponsorship process Small group virtual workshops for providers Ongoing support provided by an experienced sponsor Ongoing support, advice & training to internationally recruited workers and providers 	www.scaservices.org.uk/category/international-recruitment/
Cultural and Pastoral Care	<i>AC Solutions</i>	To book a one-to-one session please use the online form (right)	docs.google.com/forms/d/e/1FAIpQLSd9rm_rupHaRU1EgXBjYhjz0GTQz0-rTuGwQIRfSOAWWMNw/viewform
Modern Slavery	<i>Unseen</i>	<p>1-2-1 Sessions: Provide an opportunity for 1 on 1 discussions relating to anything brought up in the webinars</p> <p>E-Learning: An e-learning course for the 'Modern Slavery: insights from within the care sector'</p>	Bookings via: Freya Smith – Business Engagement Manager – f.smith@unseenuk.org Thea Cooper – Senior Business Manager – t.cooper@unseenuk.org
Refugee Recruitment	<i>The Care Workers Charity</i>	For more information please click the link (right)	https://www.thecareworkerscharity.org.uk/
Training Needs Survey	<i>Hertfordshire Care Providers Association</i>	Identified training needs to support international recruits to quickly become effective members of staff. Reliable data for future training interventions for international recruits and the wider workforce.	Complete the electronic survey when you receive it - Tell us about your experiences. Email: businessdevelopment@hcpa.co.uk
Driving Adaptation	<i>Suffolk Care Association</i>	There are an allocated number of driving lessons available. Please don't delay.	Email to register your interest - admin@scaservices.org.uk More information - sandie@scaservices.org.uk Application process via www.scaservices.org.uk/category/international-recruitment/ir-driving-lessons/