

West Essex Neighbourhood Teams

November 2025



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Overview:

Our Population in the Intermediate Care System Context

Our population of 334,000 represents 20% of the H&WEICB. It has complicated patient flows with significant acute hospital flows outside of west Essex to CUHFT, MSE and WX (27% of population). West Essex represents 63 % of PAHTs ED activity flows to PAHT from East and North Herts represents 35% of ED activity. (Population of 114k)

It has a similar population profile to the ICB average with general levels of good health. However, there are areas of deprivation in Harlow and Epping Forest that are associated with poor outcomes. People in these areas are more likely to live with long term conditions requiring emergency care. Harlow has the poorest health outcomes within the ICB. Among older people there has been a reduction on the rate of emergency admissions, admissions for falls and the proportion of people with multiple admissions in their last days of life.

Significant population growth is expected with Gilston Garden Town with circa 16,000 homes by 2033 and 6000 further homes after that which will need sustainable health infrastructure.

Epping Forest

Population: 130,294 39% of WEHCP
Locality Clinical Lead: Dr Stephen Rebel
LBC INT

Population: 62,490
A&E flows: 22% Barts Health, 42% PAHT
Epping North INT
Population 67,804
A&E flows: 70% PAHT

Population snapshot



LBC population profile is slightly older it has pockets of deprivation and affluence.
Higher rates of childhood obesity.
Highest volume of care home beds.
Epping North population profile is slightly older and younger 0-4 years than England average.
One of the most deprived PCNs within the ICB accept for older people in poverty.

Harlow

Population :106,702 32% of WEHCP
Locality Clinical Lead: Dr Michael Napal-David

Harlow South INT
Population; 42,903
A&E flows: 92% PAHT
Harlow North INT
Population: 63,799
A&E flows: 90% PAHT

Population snapshot



Harlow south and north have a younger population profile than England average.
Higher rates of childhood obesity.
Wider determinants data shows Harlow south is the most deprived PCN within the ICB, Harlow north one of the most deprived.
The average number of chronic conditions for people is higher than the ICB and has highest usage of acute and GP services.
A higher proportion of people within the younger age groups are living with long term conditions compare with England.

Uttlesford

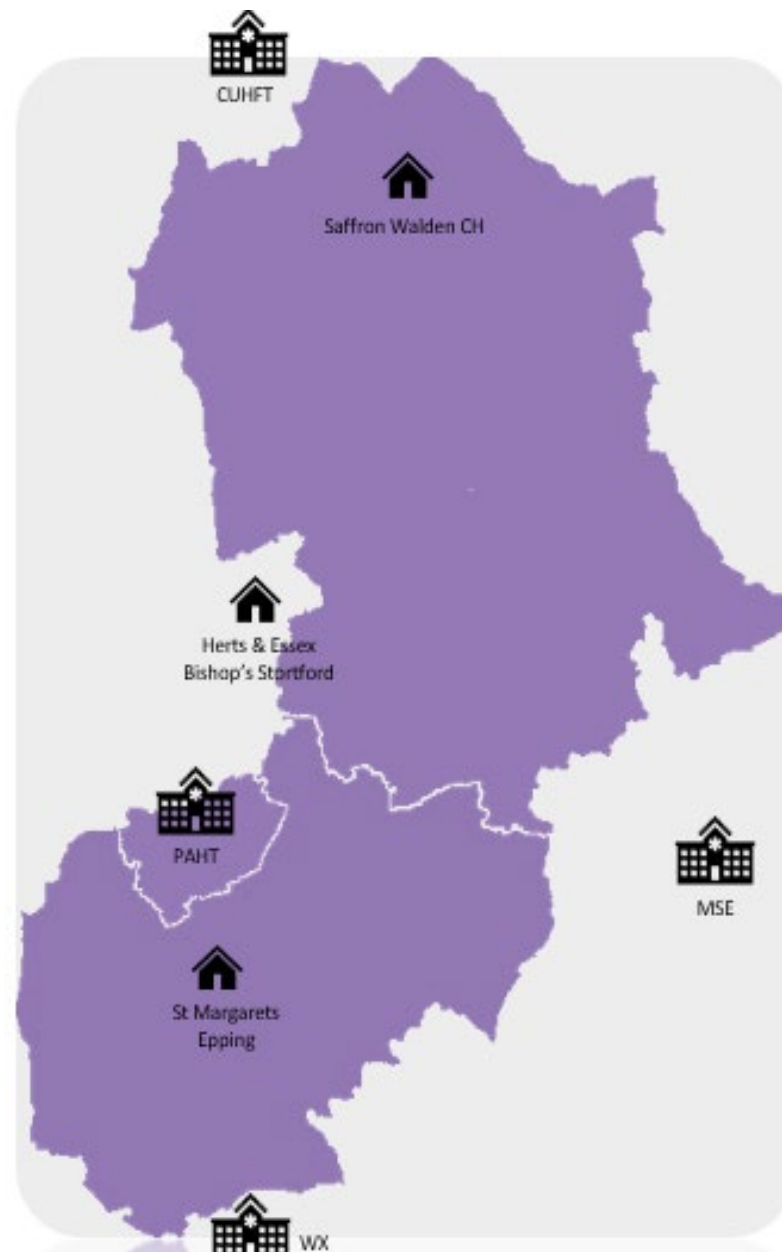
Population 97,812 29% of WEHCP
Locality Clinical Lead: Dr Richard Boyce
Uttlesford South PCN

Population; 55,338
A&E flows 41% PAHT, 34% MSE
Uttlesford North PCN
Population; 42,474
A&E flows: 90% CUHFT

Population snapshot



Uttlesford south population profile has more younger and older people than England average. Uttlesford north has an older population compared to England average.
Majority of the population access services outside of the ICB.
The PCN is one of the least deprived within the ICB except for housing and environment.



Overview:



Since 2022, Adult Social Care teams in West Essex have been aligned to Primary Care Network footprints. This approach strengthens integration with health services and ensures support is delivered in line with local community needs.



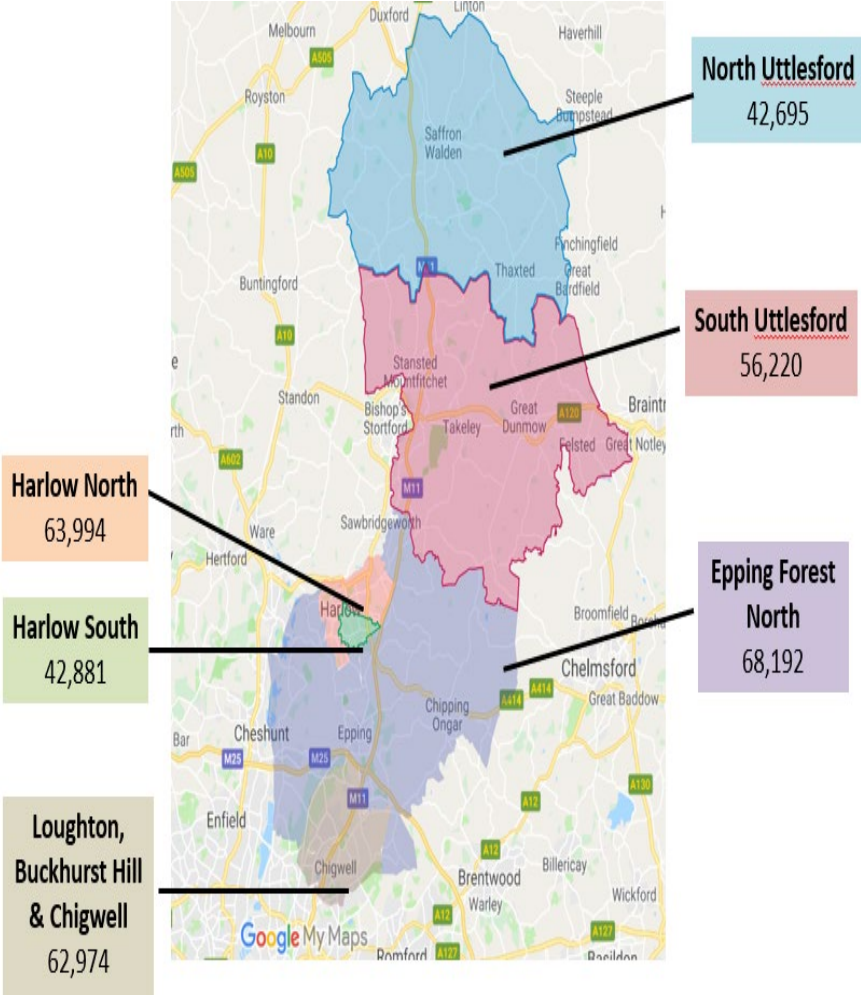
Caseloads are now structured around neighbourhoods within the PCN areas. Activities are organised and allocated to teams that operate within these boundaries, creating a more coordinated and efficient system. Resources are flexed across neighbourhoods to respond to fluctuations in demand, ensuring that people receive timely support regardless of where pressures arise.



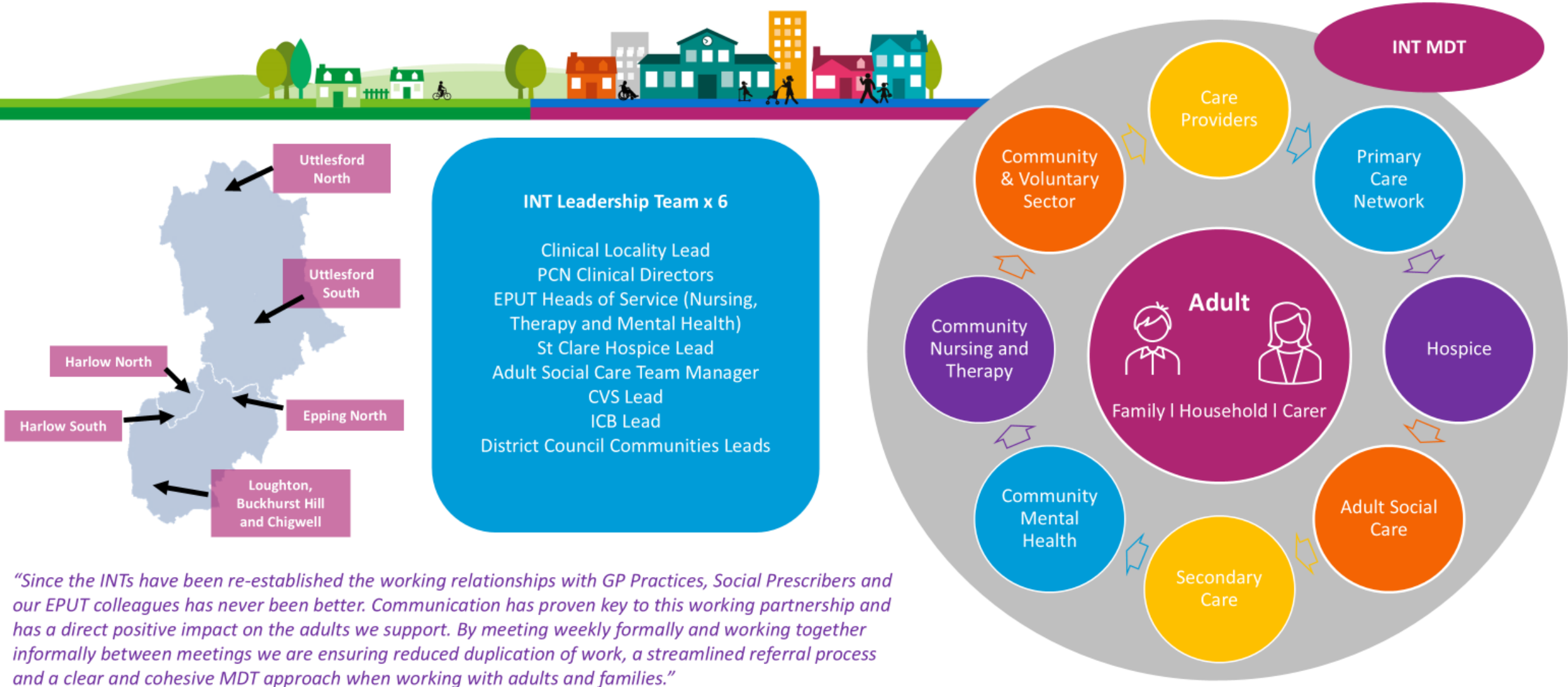
Neighbourhood teams complete Care Act assessments, reviews, and provide support for carers. They also handle safeguarding, Mental Capacity Assessments, Best Interest Decisions, and Decision Support Tool assessments for Continuing Healthcare.



ASC teams work within Integrated Neighbourhood Teams alongside health and community partners. This collaborative model delivers person-centred support and improves outcomes for people living in West Essex.



Delivering Care Closer to Home - Integrated Neighbourhood Teams (INTs)



"Since the INTs have been re-established the working relationships with GP Practices, Social Prescribers and our EPUT colleagues has never been better. Communication has proven key to this working partnership and has a direct positive impact on the adults we support. By meeting weekly formally and working together informally between meetings we are ensuring reduced duplication of work, a streamlined referral process and a clear and cohesive MDT approach when working with adults and families."

ASC Team Manager, West Essex



Operational Team Contacts

West Leadership Team	Director of Adult Social Care – West Essex Jon Dickinson: Jon.Dickinson@essex.gov.uk					
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