

School and College leavers

A skills and employment approach to School and College leavers is one of the entry-level employment routes you can offer as employer and contribute adding social value to Essex.

Future employees who are School and College leavers

School and College leavers are students, from 16-year to 18-year olds, who have finished school/college exams and aim to start working while continuing receiving education and training.

Most organisations will offer apprenticeships programmes to School and College leavers.

Funding opportunity for employers

The government have introduced a new incentive. Employers are eligible to £3000 when recruiting a new apprentice between 1st April 2021 – 30th September 2021. And an additional of £1000 is available to employers, over and above the £3000, if an employer recruits a young apprentice aged 16-18.

Assistance to employers to employ School and College leavers

To find out more about Apprenticeships Programmes in general, please contact the Essex Adult Community Learning (ACL) Business Development Team at acl.businessdevelopment@essex.gov.uk or [visit Adult Community Learning \(ACL\) website.](#)

If you need help in recruiting, we can assist with that too. We can showcase your available vacancies to our network and seek out motivated and enthusiastic individuals who are bursting with potential. Please send the details of you job vacancies to Peter.OLoughlin@essex.gov.uk.

School and College leavers Programme and Social Value

As an employer your organisation can create social value when you employ school and college leavers. Vendors can include school and college leavers placements as the social value offer they make when bidding for ECC contracts. The social value measure ECC 4 covers entry level employment, specifically measuring the number of employees taken on who are not in employment, education, or training (NEETs).

